Luray Zoo

Employment Application

Equal Opportunity Employer Employer Participates In E-Verify Program

Employment Application

This application is valid for 60 days. You must complete a new application to be considered for employment after that date.

Date:

Applicant Information		
Last Name:	First Name:	M.I.:
Are you over 18? Yes [ ] No[ ]	Position you are applying for: Cashier [ ] Zoo Attendant [ ]	
Street Address:	Apartment/unit#	
City:	State:	Zip code:
Home Phone Number:	Cell Phone Number:	
Email Address:	Date Available To Start:	
Desired Salary:	Have you applied to Luray Zoo before [ ] yes [ ] no	
Type of Work Desired: [ ] Seasonal Full Time [ ] Seasonal Part Time [ ] Full Time		
Days Available To Work: Mon [ ] Tues [ ] Wed [ ] Thur [ ] Fri [ ] Sat [ ] Sun [ ]		
Are you a citizen of the United States? Yes [ ] No [ ]		
If NO, are you authorized to work in the U.S.? Yes [ ] No [ ]		
Have you ever worked for Luray Zoo before? Yes [ ] No [ ]	If so when?	
A conviction record will not necessarily be a bar of employment. Other factors such as age at time of offense, seriousness and nature of the violation, and rehabilitation will be taken into account.		
Have you ever been convicted of a felony? Yes [ ] No [ ]		
If yes, explain:		

Previous Employment		
Company	Phone	
Address		
Job Title	Starting Salary:	Ending Salary:
Responsibilities		
Date Hired: Last Day:	Reason for leaving	

Previous Employment		
Company	Phone	
Address		
Job Title	Starting Salary:	Ending Salary:
Responsibilities		
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Previous Employment		
Company	Phone	
Address		
Job Title	Starting Salary:	Ending Salary:
Responsibilities		
Date Hired: Last Day:	Reason for leaving	

Education	
High School:	Did you graduate? Yes [ ] No [ ]
From To	Degree:
Address:	
College:	Did you graduate? Yes [ ] No [ ]
From To	Degree:
Address:	

References	
Please list two professional references and Two Personal References	
Full Name :	Relationship
Address:	
Company:	Phone Number:
Full Name :	Relationship
Address:	
Company:	Phone Number:
Full Name :	Relationship
Address:	
Company:	Phone Number:
Full Name :	Relationship
Address:	
Company:	Phone Number:

IF employed, what will be your most valuable contribution?
I authorize any former employer, present employer, schools, colleges/universities, utility companies, credit/finance bureau or offices, personal references, police records, and/or other persons to give any information they may have concerning my character, credit, employment record, police record, and driving record. I herby unconditionally release any named or unnamed informant from any and all liability resulting from furnishing this information.
Signature: Full Printed Name: Date:

Dear Applicant,

You are being considered for employment with the Luray Zoo, a prestigious organization. We hire only those people who truly want to be a part of our team. We request that you complete the following questionnaire completely and TRUTHFULLY.

- Have you ever used another name for an illegal purpose?_____
- Do you presently use illegal drugs?_____
- Have you ever used illegal drugs?_____
- Have you ever been fired, forced to resign, or quit a job without

  notice?_____
- Have you ever taken money or merchandise from a job?_____

  How Much_____
- Have you shoplifted in the past 10 years?_____
- Did you answer all questioners truthfully on your application?_____

VERY IMPORTANT NOTICE- PLEASE READ CAREFULLY!

A SUBSTANCE ABUSE TEST MAY BE REQUIRED TO WORK AT LURAY ZOO.

I certify that all the foregoing statements are true and complete. All falsifications, misrepresentation or omission of any of the information in my application, resume, or interview can result in the refusal of employment or, if employed, termination from employment with the Luray Zoo. I understand that employment is contingent upon successfully passing the background screening, credit check, education and employment history, and agree that it is necessary for Luray Zoo and/or their agent to verify the information provided in this employment application and included in pre-hire forms. I also understand that such verification will include an inquiry into my public record information. I authorize the release of information necessary to verify the facts in this employment application (including educational transcripts and military records) to the Luray Zoo and/or its agents provided this information is kept confidential and is used solely for the purpose specified herein. I understand that information on the nature scope of this inquiry is available to me upon written request, and I agree to release all persons and companies requesting or supplying information with respect to this inquiry from all liabilities.

Any offer of employment I may receive from Luray Zoo is contingent upon the successful completion of Luray Zoo's total screening process, including Luray Zoo's receiving references that is considered satisfactory.

I understand that, as a condition of employment, I will be required to undergo and successfully pass a screening for alcohol and or/ drugs. I also understand and agree that, if employed, I may be required to submit to a alcohol or drug screening at any time at the discretion of Luray Zoo. I hereby consent to having the results of such alcohol or drug screening disclosed to Luray Zoo.

I authorize and request that all of my present employers and those individuals I have listed as personal references furnish information about my employment record, including a statement of the reason for the termination of employment, work performance, abilities, and other qualities pertinent to my qualifications for employment. I hereby release them from any and all liability for damages arising from the furnishing of the requested information.

In consideration of my employment, I agree to comply with the policies, rules, regulations, and procedures of Luray Zoo. I understand that I will undergo a trial period during my first 90 days of employment and will not become a regular employee until I have successfully completed this stage.

If hired, I attest that I will not disclose proprietary, confidential or competitive information to people outside the company.

I understand that my employment and compensation can be terminated, with or without notice, with or without cause, at any time at the opinion of either Luray Zoo or me. I understand that no representative of Luray Zoo other than the Owners Mark M. Kilby and Christine A. Kilby has the authority to enter into any agreement for employment for a specific period of time or to make any agreement different from the contrary or forgoing. I further understand that any such agreement, if made, shall not be enforceable unless a verbal and/or written and signed and dated by the Owners Mark M. Kilby or Christine A. Kilby.

Signature:_____

Print Full Name:_____

Date:_____